

**REPORT**  
on  
**Faculty Development Program**  
on

**“RESEARCH METHODOLOGY IN SOCIAL SCIENCES, MANAGEMENT, AND  
HUMANITIES”**

**(4<sup>th</sup> July 2023 to 11<sup>th</sup> July 2023)**



**K.R. MANGALAM UNIVERSITY, GURUGRAM**

**In  
Collaboration  
With  
Indian Economic Association**



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# REPORT ON FACULTY DEVELOPMENT PROGRAMME ON "RESEARCH METHODOLOGY IN SOCIAL SCIENCES, MANAGEMENT, AND HUMANITIES"

## 1. Introduction

Expertise in research is a necessity to make a promising career in social science, management and humanities. Prestigious Universities & Institutes in India are now carefully evaluating the research performance of faculty before making decisions on recruitment and promotions. A key measure of research performance is the ability to publish in top-tier journals; however, there are few opportunities where talented academicians may turn to for guidance. Keeping in view this need, we have put together a primer course on how to conduct quality research in social science, management and humanities. The objective of the course is to give early academicians (recently graduated PhDs, post-doctoral scholars, and faculty) an opportunity to review the research fundamentals, develop competence in one or more research areas, and get exposed to cutting edge research methods. At the end of the programme, we expect that participants would have a good grounding in research, and the confidence to target reputed scholarly journals.

## Objectives

- To provide an understanding of various methods of teaching and research skills.
- To enhance research capabilities of young faculty members especially pertaining to empirical research.
- To have first-hand practical experience of learning methods of sampling, data collection and data analysis using recent software like SPSS.
- To have a good understanding of developing research proposals for projects using empirical and doctrinal research.
- To have an understanding of research ethics and reporting of research findings.

There were *more than 50 external* participants from different colleges and institutes and several *participants* from K.R. Mangalam University.

The sessions of the FDP were planned to meet the desired objectives. Schedule of the FDP has been enclosed.

*Dehava*  
21/07/23

*Aditya* 26

## Session 2 – 5th July 2023 (Wednesday)

The topic of the second session was 'Preparing an Effective Research Proposal'. The invited expert on the topic was **Prof. (Dr.) Minaketan Behera**, Centre for Informal Sector & Labour Studies, School of Social Sciences, Jawaharlal Nehru University, New Delhi.

Prof. Minaketan Behera enlightened the participants on the key elements and strategies required to develop a compelling research proposal. The session commenced with an overview of the importance of a well-crafted research proposal, emphasizing its role in securing funding and gaining approval for research projects. The speaker highlighted the need for a clear research question, stating that it serves as the foundation for the entire proposal. Participants were guided through the process of formulating a concise and focused research question that aligns with the overall objectives of the study.

Furthermore, the session delved into the essential components of a research proposal. Participants were educated on the significance of a comprehensive literature review, which not only demonstrates the researcher's understanding of existing knowledge but also identifies gaps that their study aims to address. The speaker emphasized the importance of crafting a robust methodology section, including a detailed explanation of the research design, data collection methods, and analysis techniques. The participants were encouraged to consider potential limitations and ethical considerations associated with their research, ensuring transparency and credibility in their proposal. Through interactive discussions and practical examples, attendees gained practical tools and techniques to develop an effective research proposal that will captivate reviewers and increase their chances of project success.

Ms. Riya Gupta, Assistant Professor, Department of Historical Studies, K.R. Mangalam University, moderated the session effectively. A Q&A session provided a valuable platform for participants to deepen their understanding and was led successfully. The Vote of Thanks was also done by the moderator towards the end of the session.

The session was attended by more than 35 participants through the MS Team online platform.

*Behera*  
22/07/23

*24/7/23*  
*19/07/23*



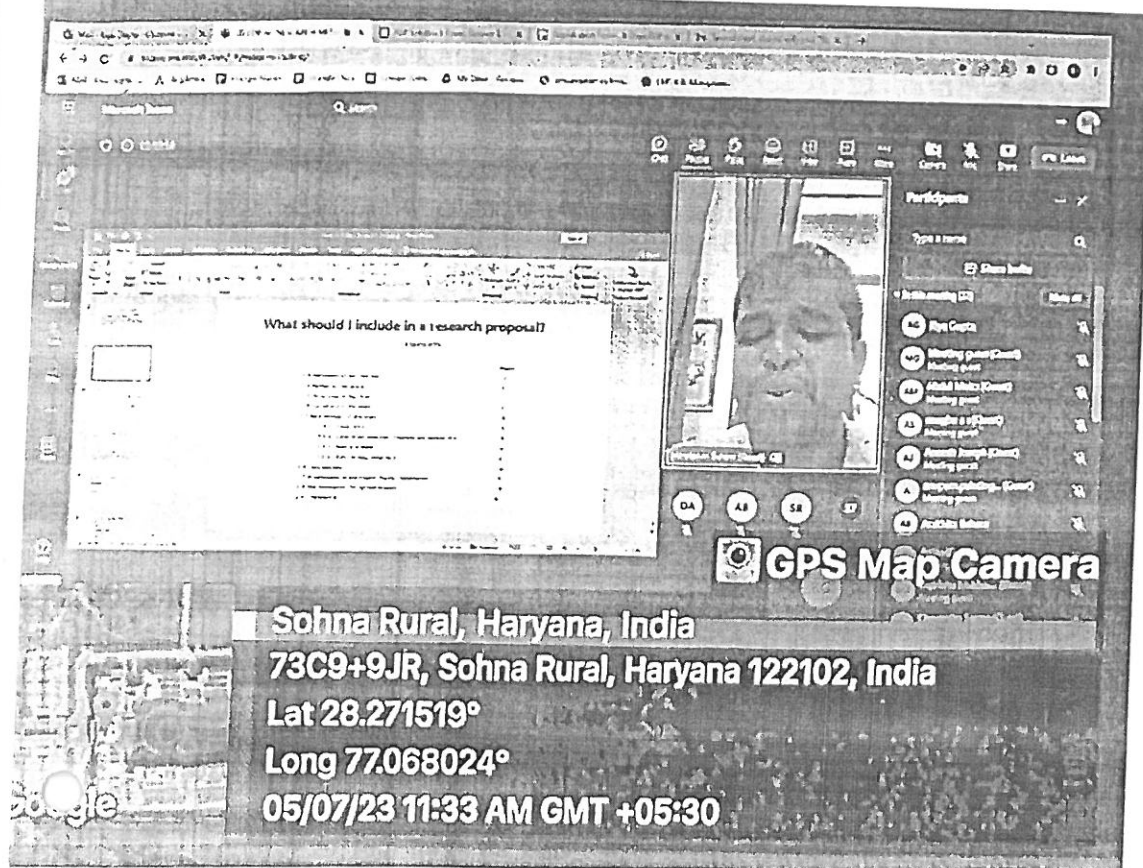


Photo 3: Day 2: Session on 'Preparing an Effective Research Proposal'

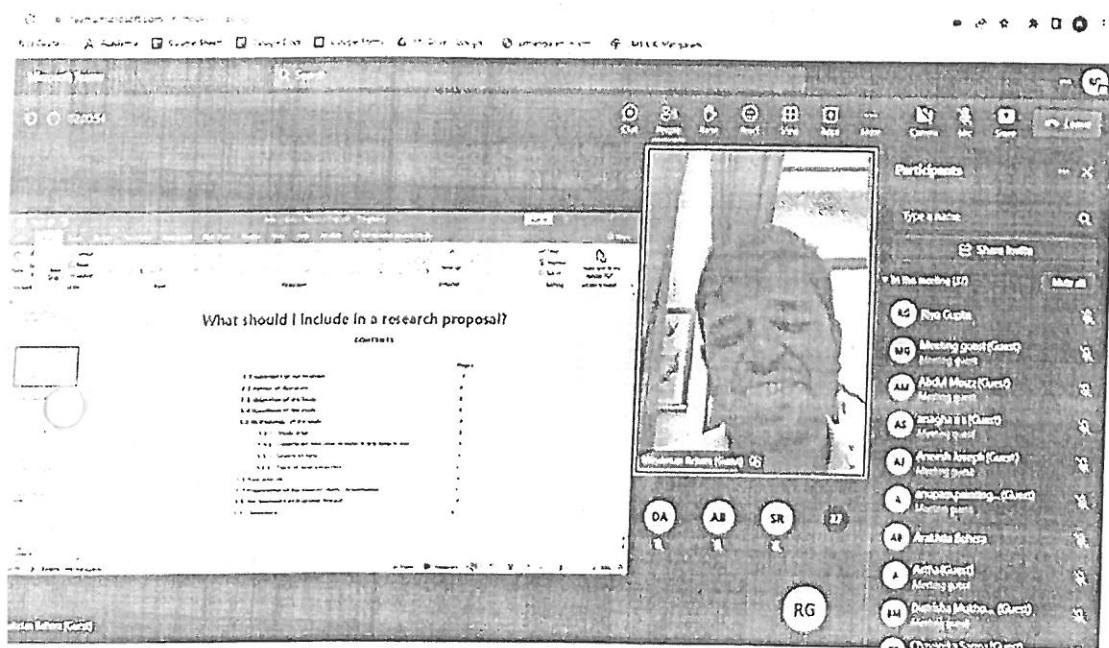


Photo 4: Day 2: Session on 'Preparing an Effective Research Proposal'

Sharma  
22/07/23

Sharma  
24/7/23  
26  
11/07/23

### Session 3 – 6<sup>th</sup> July 2023

The topic of the third session of the FDP was "Best Practices for Research Writing" was taken by Prof. Deepak Sable who is Professor and Principal of Bharat College of Arts and Commerce, Hendrepada, Kulgaon, Badlapur (W) 421503 Dist.: Thane Tal: Ambarnath, Maharashtra. The aim of this session was to provide participants with valuable insights and practical tips to improve the quality and effectiveness of their research writing. It was structured to cover various aspects of research writing, including planning, organization, clarity, and overall presentation. The session comprised presentations and interactive discussions to encourage active learning and engagement. The speaker focused on key areas such as research planning, organization, clarity, and citation practices, the session aimed to empower participants to produce well-structured and impactful research papers.

Prof Sable emphasized on clearly defining the research objectives, formulating research questions, and establishing a solid research framework before proceeding with writing. The significance of creating a comprehensive outline as a roadmap for the research paper was stressed. Participants were encouraged to divide their paper into sections (introduction, literature review, methodology, results, discussion, conclusion), ensuring a logical flow of information. The session also highlighted the importance of avoiding jargon, using appropriate terminology, and maintaining a consistent tone throughout the paper. He also guided on conducting a thorough literature review and its role in establishing the research context. Furthermore, the session touched upon the ethical aspects of research writing, including avoiding plagiarism, obtaining necessary permissions, and adhering to ethical guidelines. The session on best practices for research writing provided participants with valuable insights and practical guidelines to enhance their research writing skills.

Ms. Rohini Kumari, Assistant Professor, Department of Economics, K.R. Mangalam University, moderated the session effectively. Later Q&A session was led successfully. The Vote of Thanks was done by Dr. Arakhita Behera, Assistant Professor, Dept. of Economics (SOHS).

*Behera*  
22/07/23

*24/7/23*  
19/07/23



#### Session 4 – 7<sup>th</sup> July 2023

The topic of the fourth session of the FDP was “Data Collection & Analysis in Multidisciplinary Research”. The session was taken by Dr. Pallavi Pandey, Assistant Professor, K.R. Mangalam University. Data collection and analysis are fundamental steps in multidisciplinary research, and their proper implementation is essential for producing reliable and meaningful results. The session aimed to familiarize participants with effective strategies and techniques for data collection, organization, and analysis in multidisciplinary research.

The session focused on the significance of selecting data collection methods that align with the research objectives and the multidisciplinary nature of the study. Dr. Pallavi discussed various qualitative and quantitative data collection techniques, such as surveys, interviews, observations, experiments, and archival research. Participants were educated about the importance of data quality and reliability in multidisciplinary research. Strategies for ensuring data validity, reliability, and generalizability were discussed, including rigorous sampling techniques, appropriate sample sizes, and data validation measures. Furthermore, the session also highlighted the significance of proper data management and organization to facilitate effective analysis and interpretation. She also emphasized the importance of collaboration and integration of data and findings across disciplines in multidisciplinary research. Participants were encouraged to actively engage in interdisciplinary discussions, share their findings, and explore synergies to gain a comprehensive understanding of the research problem. In addition to it, the session addressed ethical considerations in data collection and analysis, such as informed consent, confidentiality, privacy, and protecting human subjects.

To Conclude, focusing on defining research questions, selecting appropriate methods, ensuring data quality, applying suitable analysis techniques, and fostering collaboration, the session aimed to equip participants with the necessary skills to conduct rigorous and impactful multidisciplinary research. It is hoped that the knowledge gained from this session will enable participants to collect and analyze data effectively, produce reliable research outcomes, and contribute to solving complex problems through multidisciplinary collaboration.

Ms. Afreen Fatima, Assistant Professor, Department of Economics, K.R. Mangalam University, moderated the session effectively. Later Q&A session was led successfully. The session was attended by more than 80 participants through the MS Team online platform.

*P. Pandey*  
22/07/23

*A. Fatima*  
22/07/23





Session 5 – 8<sup>th</sup> July 2023 (Saturday)

The topic of the Fifth session was the **Technique of Referencing and Citation in any Text by using "Zotero"** on 08.07.2023. The lecture was brilliantly delivered by **Dr. Seema Raj**, Associate Professor, at K.R. Mangalam University.

In her exceptional style, Prof. Seema discussed extensively the software "Zotero". She unlike any other took us through the functioning of the app by using it on a well-worded Word document. And approached the session in the way of a workshop. Live hands-on training was provided by Prof. Seema on "Zotero" and how to best use it most effectively. Prof. Seema also asked the participants to complete an assignment in which they will use the software at home and submit it to the FDP conveners.

Ms. Afreen Fatima, Assistant Professor (Psychology), K.R. Mangalam University, moderated the session effectively. Later on, a Q&A session was led successfully. The session was attended by more than 50 participants through the MS Team online platform.

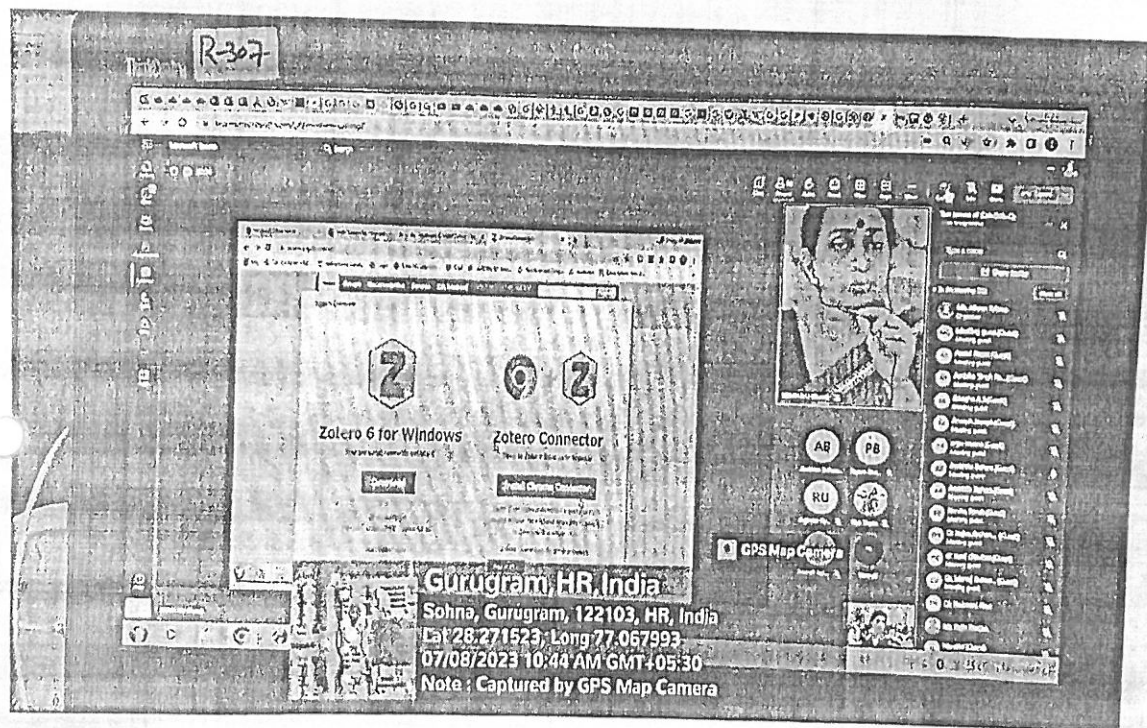


Photo 9: Day 5 Session on Technique in Referencing and Citation in any Text by using "Zotero"

*Bohera*  
*22/07/23*

*Bohera*  
*22/07/23*



Photo 10: Day 5 Session on Technique in Referencing and Citation in any Text by using "Zotero"

### Session 6 - 10<sup>th</sup> July 2023 (Monday)

The topic of the Sixth session was **Research Opportunity and Collaboration**, it was done on 10.07.2023. The lecture was brilliantly delivered by **Prof. Rajinder Kumar Uppal**, who is a Principal at Baba Farid College of Management Technology, Bathinda, Punjab. He began the talk by highlighting the role of Research.

He guided the participants about where to apply by naming numerous different research funding agencies some of the names included ICSSR, Maulana Azad National Fellowship e.t.c and other options for researchers to collaborate were suggested by Prof Uppal where they can get very good financial aid before going on the daunting research journey. To get the fellowship scholars need their proposal to be accepted, Prof very patiently and generously gave all the bits on how to go about that. Prof. Uppal guided the audience on how to frame an academic proposal. How to write and format a synopsis in such a fashion that it is selected for the fellowship. Prof. Uppal concluded the sessions on a humorous angle by showing us a video of the ducks. The moral of the story was that we shouldn't blindly follow any researcher who is successful but cautiously use our conscience and be critical of their research work to be able to make any progress.

Ms. Afreen Fatima, Assistant Professor (Psychology), K.R. Mangalam University, moderated the session effectively. Later on, Q&A session was led successfully. The session was attended by

*Rajinder*  
22/07/23

*Afreen*  
24/07/23  
19/07/23



more than 50 participants through the MS Team online platform.



Photo 11: Day 6 Session on Research Opportunity and Collaboration.

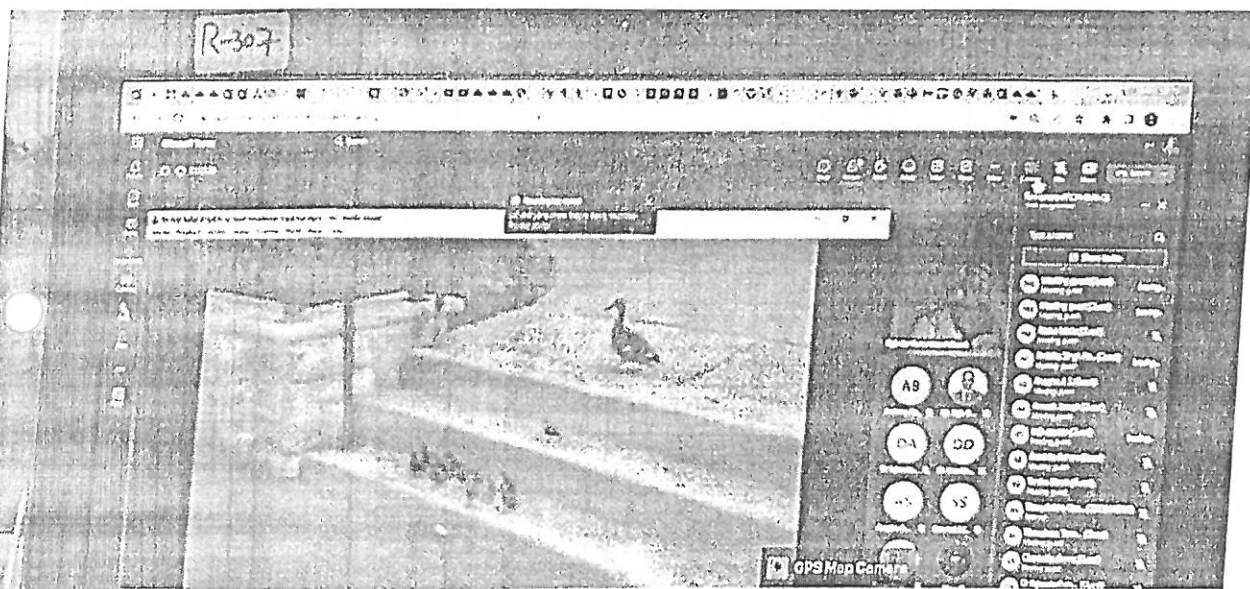


Photo 12: Day 6 Session on Research Opportunity and Collaboration.

*Boherg*  
*22/04/23*

*24/7/23*  
*9/07/23*



## Session 7 – 11th July 2023 (Tuesday)

The topic of the seventh session was 'Publishing Paper in Quality Indexed Journal'. The invited expert on the topic was Prof. (Dr.) Dhaval Mehta, Department of Business and Industrial Management, Veer Narmad South Gujarat University, Surat.

Prof. Dhaval Mehta shared several key insights to guide researchers in achieving successful publication outcomes. The session emphasized the significance of selecting the right journal for submission. Participants were encouraged to thoroughly evaluate the scope, target audience, and impact factor of potential journals, aligning their research with journal's focus and ensuring their work reaches the appropriate readership. Moreover, the session highlighted the importance of conducting a comprehensive literature review to situate the research within the existing body of knowledge, demonstrating novelty and relevance. By identifying gaps in previous studies, researchers can articulate the unique contributions of their work and position it for publication in reputable journals.

Furthermore, the session emphasized the significance of clear and concise writing in manuscript preparation. Attendees were advised to structure their papers effectively, ensuring a logical flow from introduction to conclusion. The session stressed the importance of crafting a compelling title and abstract that accurately capture the essence of the research, enticing potential readers. Additionally, participants were encouraged to use a precise and concise writing style, employing proper grammar, punctuation, and citation formats to enhance readability and credibility. The session concluded by highlighting the necessity of careful proofreading and seeking feedback from colleagues or mentors to improve the quality of the paper before submission, thereby increasing the chances of acceptance in quality indexed journals.

Ms. Riya Gupta, Assistant Professor, Department of Historical Studies, K.R. Mangalam University, moderated the session effectively. A Q&A session provided a valuable platform for participants to deepen their understanding and was led successfully. The Vote of Thanks was also done by the moderator towards the end of the session.

The session was attended by more than 35 participants through the MS Team online platform.

The concluding remarks were given by Prof. (Dr.) Debasis Bhattacharya, Dean, SOHS, K.R. Mangalam University.

Debasis  
02/07/23

Debasis  
02/07/23

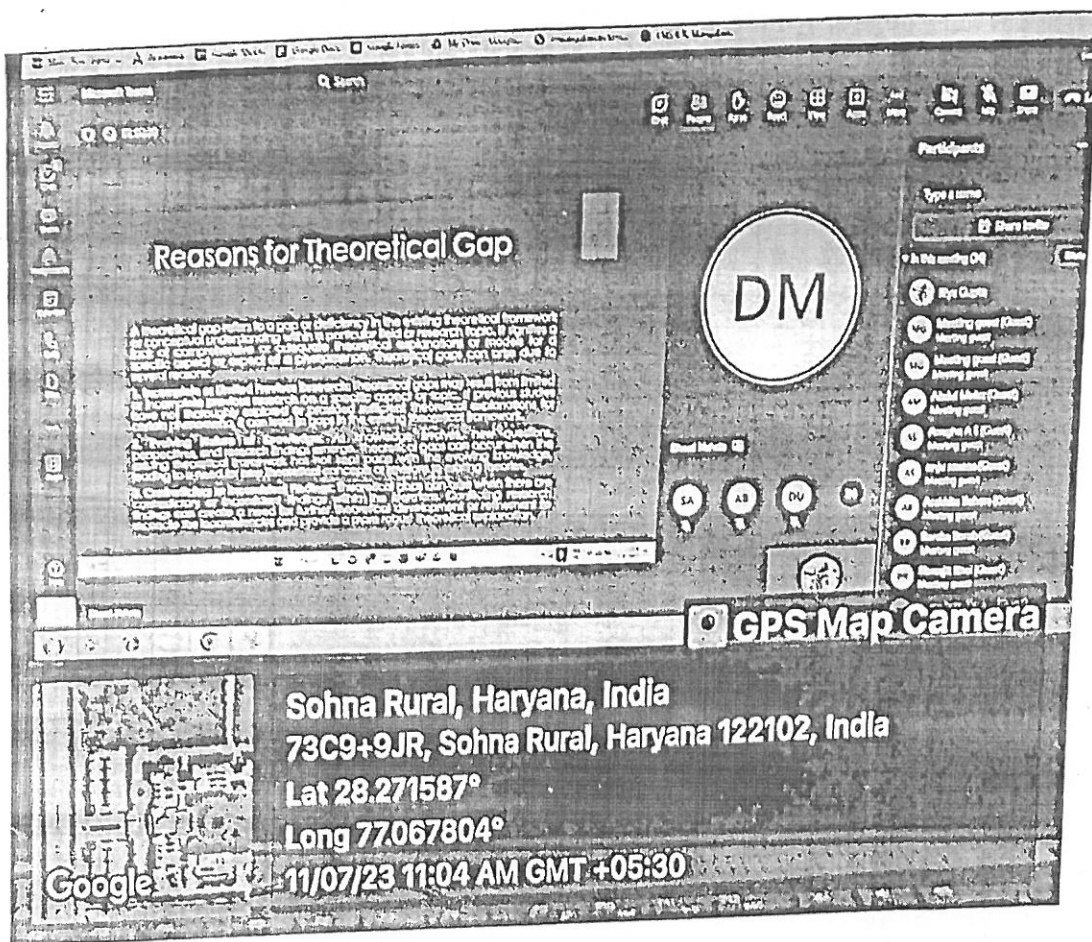


Photo 13: Day 7: Session on 'Publishing Paper in Quality Indexed Journal'

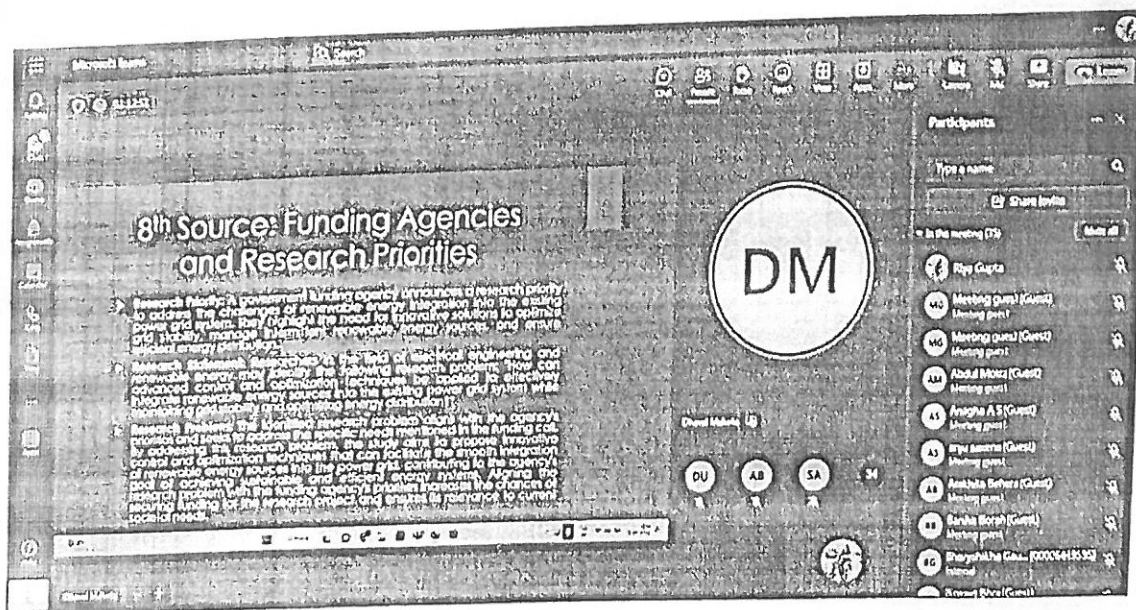


Photo 14: Day 7: Session on 'Publishing Paper in Quality Indexed Journal'

Aditya  
19/07/23

Aditya  
19/07/23

	NAME AND SIGNATURE	DATE
REPORT PREPARED BY	<p>Ms. Rohini Kumari <i>Rohini</i></p> <p>Ms. Riya Gupta <i>Riya</i></p> <p>Ms. Afreen Fatima <i>Afreen</i></p>	19/07/23
REPORT VERIFIED BY EVENT COORDINATOR	Dr. Arakhita Behera <i>Arakhita Behera</i>	
REPORT SEEN BY DEAN	Prof. Debasis Bhattacharya <i>Arkhita</i> DEAN School of Humanities (SOHS) K.R. Mangalam University Sohna Road, Gurugram Haryana 122103	
REPORT VERIFIED BY IQAC	Dr. Shikha Dutt Sharma <i>Shikha</i>	

K.R. Mangalam University,  
Sohna Road, Gurugram-122103

ANNEXURE - I  
INFORMATION LEAFLET



K.R. MANGALAM UNIVERSITY  
THE COMPLETE WORLD OF EDUCATION



SCHOOL OF HUMANITIES  
IN COLLABORATION WITH  
INDIAN ECONOMIC ASSOCIATION  
ORGANIZING A SESSION  
7-DAYS FACULTY DEVELOPMENT PROGRAMME  
ON  
RESEARCH METHODOLOGY IN SOCIAL SCIENCES,  
MANAGEMENT, AND HUMANITIES

DATE:  
4TH - 11TH JULY 2023  
TIME:  
10.30AM - 12.30PM  
VENUE:  
ONLINE



PATRON  
PROF. DR. CS D. BIJU  
VICE CHANCELLOR, KKMU



CO-PATRON  
PROF. DR. PURNANALLA THIMMA  
PRO VICE CHANCELLOR, KKMU



CONVENOR  
(DR.) DEBASIS BHATTACHARYA  
DEAN, SOH



CO-CONVENOR  
FACULTY COORDINATOR  
DR. ARAKHITA BEHERA



REGISTRATION FORM  
[CLICK HERE](#)



PROF. TAHLA GUPTA



PROF. NIBAKETAN BEHERA



PROF. DEEPAK SABLE



PROF. SHIVETA BANSAL



DR. SEEMA RAJ



RAJINDER KUMAR UPAD



PROF. DHAVAL MENTA

FACULTY COORDINATORS:  
DR. ARAKHITA BEHERA, MS. AFREEN FATIMA, MS. RIYA GUPTA, MS. ROHINI KUMARI

Dr. Behera  
22/07/23

Signature  
24/7/23  
24/7/23

**ANNEXURE – II**  
**LIST OF RESOURCE PERSONS and ORGANIZERS**

S r. N o.	Resource Person Name & Organize rs	Organization	Contact Details (Email, phone)	Session Day and Time	Topic
1.	Prof. Tania Gupta	Professor and Dean, K.R. Mangalam University	<a href="mailto:tania.gupta@krmangalam.edu.in">tania.gupta@krmangalam.edu.in</a>	Date: 04.07.2023 Time: 10.30 AM- 12.30 PM	Research Ethics in Humanities and Social Science
2.	Prof. Minaketa n Behera	Professor of Economics & Chairperson, C IS&LS,SSS, JNU	<a href="mailto:behera.minaketan@gmail.com">behera.minaketan@gmail.com</a>	Date: 05.07.2023 Time: 10.30 AM- 12.30 PM	Preparing an Effective Research Proposal
3.	Prof. Deepak Sable	Professor and Principal, Bharat College Badlapur, Maharashtra.	<a href="mailto:dpsable@gmail.com">dpsable@gmail.com</a>	Date: 06.07.2023 Time: 10.30 AM- 12.30 PM	Best Practices for Research Writing
4.	Prof. Pallavi Pandey	Professor K.R. Mangalam University	<a href="mailto:pallavi.pandey@krmangalam.edu.in">pallavi.pandey@krmangalam.edu.in</a>	Date: 07.07.2023 Time: 10.30 AM- 12.30 PM	Data Collection and Analysis in Multidisciplinary Research
5.	Dr. Seema Raj	Associate Professor, K.R. Mangalam University	<a href="mailto:seema.raj@krmangalam.edu.in">seema.raj@krmangalam.edu.in</a>	Date: 08.07.2023 Time: 10.30 AM- 12.30 PM	Technique in referencing and citation in any text by using "Zotero".
6.	Rajinder Kumar Uppal	Principal Baba Farid College of Management Technology, Bathinda, Punjab	<a href="mailto:rkuppalmlt@yahoo.com">rkuppalmlt@yahoo.com</a>	Date: 10.07.2023 Time: 10.30 AM- 12.30 PM	Research Opportunity and Collaboration
7.	Prof .Dhaval Mehta	Veer Narmad South Gujarat University	<a href="mailto:dhavalmaheta1977@gmail.com">dhavalmaheta1977@gmail.com</a>	Date: 11.07.2023 Time: 10.30 AM- 12.30 PM	Publishing paper in quality indexed journal

*Dhaval*  
27/7/23



8.	Dr. Arakhita Behera	KR Mangalam University		ALL	
9.	Ms.Rohini Kumari	KR Mangalam University		ALL	
10.	Ms. Afreen Fatima	KR Mangalam University	afreen.fatima@k rmangalam.edu.i n	ALL	
11.	Ms.Riya Gupta	KR Mangalam University		ALL	

*Dr. Behera*  
22/07/23

*Dr. Behera*  
24/7/23  
26/7/23  
19/07/23

**ANNEXURE – III**  
**MINUTE-TO-MINUTE FDP SCHEDULE**

Date and Time	Speaker	Topic
(Day 1)	Prof. Tania Gupta	Research Ethics in Humanities and Social Science
(Day 2)	Prof. Minaketan Behera	Preparing an Effective Research Proposal
(Day 3)	Prof. Deepak Sable	Best Practices for Research Writing
(Day 4)	Prof. Pallavi Pandey	Data Collection and Analysis in Multidisciplinary Research
(Day 5)	Dr. Seema Raj	Technique in referencing and citation in any text by using "Zotero".
(Day 6)	Rajinder Kumar Uppal	Research Opportunity and Collaboration
(Day 7)	Prof. Dhaval Mehta	Publishing paper in quality indexed journal

**ANNEXURE – IV**  
**REGISTRATION FORM**

1. Name of the participant (To be considered for certificate generation)
2. Salutation
3. E-mail ID
4. Name of the University/Institution affiliated with
5. School/Department/Unit
6. Designation
7. District and State in which the University/Institution is located
8. Phone number

— P. J. O.

*D. D. D. D.*  
22/07/23

*14/7/23*  
*19/07/23*

## 2. Day-wise Report of the Sessions Conducted

### Session 1 – 4th July 2023 (Tuesday)

The FDP started with an enlightening speech of respected Vice Chancellor Dr. C.S. Dubey. His encouraging words for all of the Faculty, researchers and scholars who joined after which Our Dean Prof. Debasis took the grounds and welcomed the audience in the seven day faculty development program. The topic of the First session was **Research Ethics in Humanities and Social Science** on 04.07.2023. The lecture was brilliantly delivered by **Prof. Tania Gupta**, Dean, School of Education.

After being introduced to the audience Prof. Tania in her very unique, elaborate way of approaching topics presented us with an easy to understand framework of ethics that we need to remember when doing research in humanities and social sciences. She began the talk by highlighting the role of Ethics and abiding by them in the society. She talked of the historical philosophy related to the topics. Prof Tania highlighted that it is essential for one to have integrity in the kind of research that they conduct. Other than all the ways in which Researcher should be mindful of ethics Prof. Tania simply mentioned importance of ethics in measurement. She explained how humans have tendency to follow a serial position effect of sorts which can be problematic or indulge in the selective reporting of results. She warned that researchers should be mindful of the Sunk cost fallacy that can arise and aim to become responsible authors who avoid plagiarism. Discussing on the publication journey Prof. Tania said that one should avoid the submission of work which in some ay overlaps and avoid sending one paper simultaneously to various journals. Ma'am answered about salami-slicing and how to avoid it. In this outstandingly unique way Prof. Tania Gupta concluded the session.

Ms. Afreen Fatima, Assistant Professor (Psychology), K.R. Mangalam University, moderated the session effectively. Later on, Q&A session was led successfully. The session was attended by more than 50 participants through the MS Team online platform.

*Ashwini*  
22/07/23

*Afreen*  
1.12.23 *PG*



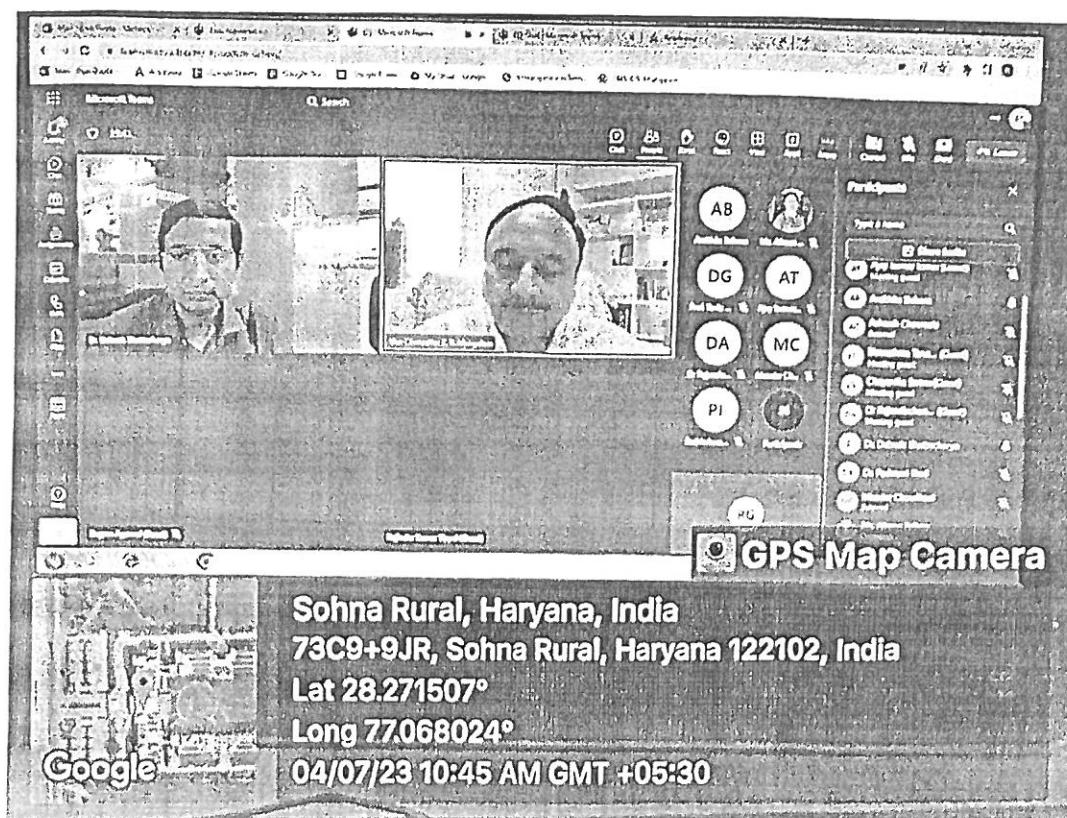


Photo 1: Day 1 Inaugurated by Dr. C.S. Dubey, Vice Chancellor, Session on Research Ethics in Humanities and Social Science.

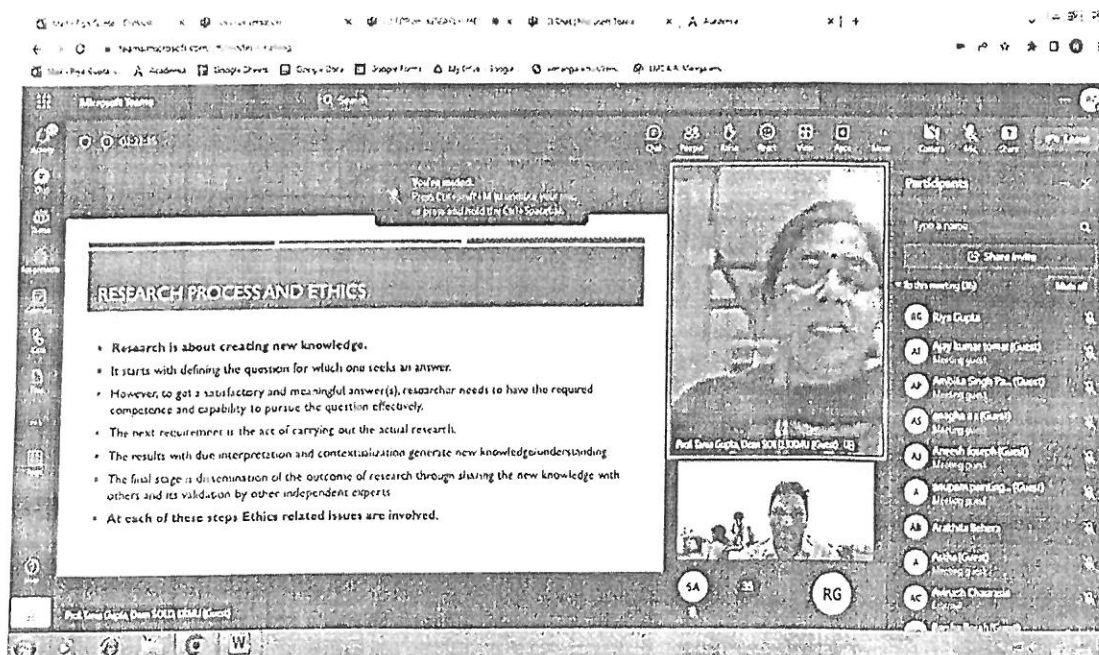


Photo 2: Day 1 Session on Research Ethics in Humanities and Social Science, delivered by Prof. Tania Gupta, Dean, School of Education.

*Dr. Dubey*  
22/07/23

*Dr. Gupta*  
24/7/23